

PARTNERSHIP



COOK  
INLET  
**TRIBAL**  
COUNCIL

Celebrating more than **35 years** of Impact

Holly Morales, Senior Director of Employment and Training

CONNECTING PEOPLE TO THEIR POTENTIAL THROUGH PARTNERSHIP

PEOPLE

POTENTIAL

# PEOPLE. PARTNERSHIP. POTENTIAL.

*Alaska's People | Child & Family | Recovery & Re-entry | Employment & Training | Youth Empowerment | Alaska Native Justice Center | Clare Swan Early Learning Center*





# CITC's FY19 Impact

*19,500 participants served through integrated services*

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- **4,239** served in Recovery Services
  - *79 percent of residential participants reported **positive levels of social connectedness** six months after treatment*
- **4,437** served through Training and Supportive Work Services
  - *793 found employment*
  - *337 advanced from cash assistance to employment*
- **75** children enrolled in **Clare Swan Early Learning Center's** Early Head Start program
  - *Achieved **100 percent** teacher Infant-Toddler Child Development certification*
- **4,249** youth participants served through CITC's Education & Innovation services
  - *93 percent graduation rate*
  - *6,717 hours in combined STEM-based projects in the Fab Lab*
- **583** served through Child & Family
  - *283 families received intensive family preservation services promoting safety and well-being*



# CITC's Multi-Generation Approach

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- **Common Intake:** Immediately identify needs/services
- **Tribal TANF:** Emphasis on **success of both parents and children**
- **Early Head Start/Child Care Partnership:** Train TANF participants to earn CDAs to work in Child Care Center
- **Parents as Educators:** Training parent of Our Children
- **Community Partnerships: Collective Impact models** to create opportunities for participants
- **Tribal Partnership:** Tribes can benefit from both tribal and non-tribal partnerships



# CITC is Committed to Participant-Driven Data

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*CITC is not a research organization. **CITC is a data-driven organization.***

- **Participant driven data.** They are the experts, not only in their own success but an important part of program planning
- **“Five Factors”** is a participant self-assessment and case management tool
  - Financial Stability, Education and Training, Cultural and Spiritual Wellness, Healthy Lifestyles, Relationships
- Implementing Five Factors across the organization and will use the data to help program development
- Multi-Gen approach to families- what “moves a family forward”, **interdependence vs independence, community vs. wealth**



# CITC PL 102-477 Demonstrates Success

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*The Indian Employment and Training and Related Services Consolidation Act of 2017 is one of the great tools for Tribes and Tribal organizations to provide holistic, multi-generation approach to workforce development and supportive services.*

1. One Plan. One Budget. One Report
2. Consolidated Budget from 12 Federal Agencies
3. Tribal Innovation to address challenges and priorities
4. 477 is Working- Streamline Services, Eliminate Redundancies, Reduce Administrative Costs, Reduce Regulatory Burden



# 477 as a Model for Programs Related to Native Children

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## *We must do more as effectively as possible*

- Funding under 477 Plan is transferred under the provisions of ISDA
- More participants served. Innovative new program initiatives. Better participant services.
- Inter and Intra Agency cooperation, eliminations of duplication and enhanced service delivery
- Increased accountability and success of TANF, CCDF, and NEW



## 477 as a Model for Programs Related to Native Children

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- Early childhood cooperation across IVB, Child Care, and Head Start produces coordinated response
- Education programming and TANF support lead to successful graduation rates and participation
- Workforce development and career paths for youth lead to self-determination





# CITC Recommendations

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- **Mechanisms to Consolidate Funding:** Better serve Alaska Native and American Indian Children
- **Family Defined at Local Level:** To better align multi-generational approaches to services and programs
- **Apply “Practice-Informed Evidence:”** To better incorporate Alaska Native and American Indian values and success into program design and delivery

Systemic, coordinated approaches lead to better results.



# *Thank You*

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## **Holly Morales**

Sr. Director of Employment and Training

Cook Inlet Tribal Council

907-793-3323

[hmorales@citci.org](mailto:hmorales@citci.org)



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